Europe
Our featured events and initiatives:

- Largest ever annual dinner with over 250 attendees
- Well supported graduation with xxx attendees
- CPD events including Road to Net Zero and archaeology in construction
- Joint awards evening with CITBNI

Committee:
Roger Gillespie FCIOB Hub chair
Jonathan Payne FCIOB Hub vice chair
Gerard Graham FCIOB
Sarah Sharpe MCIOB
John-Joe Doherty FCIOB
Sean O’Brien MCIOB

Challenges:
Finding correct balance of F2F and virtual meetings and events
Engaging members outside of Belfast
Making our voice heard locally

Highlights
- Launched first ever Northern Ireland Assembly election manifesto
- Back to face-to-face events including dinner, graduation, awards evening, and golf day.
- Developing links with local professional bodies and the Construction Employers Federation
- Continued Membership support and mentoring for chartership
- Bi-monthly committee meetings and currently completing recruitment of new committee members
- Regular engagement with Dublin Hub and also Scotland and Wales
- Hub committee members sit on NI Construction Group, All party Parliamentry Group NI, Construction Professionals Council NI and Ulster University Employers liaison group

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Birmingham

Our featured events and initiatives:

- Perry Barr Regeneration: Virtual Site Visit (Lendlease & Willmott Dixon)
- Termination of Construction Contracts: How to Survive (HKA & Mills & Reeve LLP)
- Net Zero: A View from All Sides (Mr Eddie Hughes MP, CIOB, Cundall, Lendlease)
- CDM: Getting Ahead of the Curve (Turner & Townsend)
- How Poor Construction Quality can Impact Flood Resilience (Mott Mac)
- F2F Site Visits: Curzon Street Viaducts (HS2 & Balfour Beatty VINCI)
  One Centenary Way (Sir Robert McAlpine)

Committee:
Nicola Markall Hub chair
John Egerton Hub vice chair
Paul Dockerill
Mark Coleman
Kenny Park
Hassan Emam
Chris Horton

Highlights

- Fantastic programme of CPD webinars and virtual site visits aligned with corporate plan vision.
- Net Zero webinar featuring a local MP, which supported engagement with new companies in the region.
- Highly successful recruitment of new committee members for July 2022.
- Continue support and collaboration with Midlands accredited Universities.
- Creation of cross hub Policy working groups.
- Closer ties with CIOB Education, Policy and Business Development teams.

Challenges:

- Maintaining enthusiasm and commitment during a global pandemic
- Reduced engagement due to lack of F2F
- Limited capacity for site visits under Covid restrictions

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Bristol

Our featured events and initiatives:

Committee:
Trevor Drury - Hub chair
Vacant - Hub vice chair
Vance Babbage (FCIOB)
Martin Herbert (MCIOB)
James Lund-Lack (MCIOB)
Jessica Lloyd (MCIOB)

Challenges:
Recruitment of new committee on hub and Tomorrows Leaders – Jessica joins us from TL.
Increasing Face to Face events we hope to recruit

Highlights
- Building Regs Webinar over 170 virtually attending from across the UK
- NEC VS JCT in collaboration with CIARB 63 attend however 42 of these were CIOB Member
- HSE Face 2 Face event in collaboration with CIAT organized for next week 22 June.
- Careers afternoon aimed a UWE/CIOB accredited courses local employers in attendance CV writing skills, graduate placement information and talks by professionals.
- 2 x Hybrid introduction to membership to UWE students – CIOB staff in attendance and committee members virtually – good student sign up
- Quarterly committee meetings and recruitment of new committee members

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Cambridge

Committee:
John Wilson FCIOB MCICES MCIArb
– Hub Chair
Patrick Burke MCIOB – Hub Vice Chair
Jamie Young MCIOB
Mark Brant MCIOB
Les Carter MCIOB
Sushil Patel MCIOB
Paul Gaughan MCIOB

Highlights
• Held first F2F hub event for site visit to the new headquarter for the Cambridge University CISC
• Hub continues to use IT systems to aid committee and local member communication.
• Supporting the new Anglia Ruskin University campus in Peterborough who are offering construction courses with the benefit of CIOB being an end point assessor.
• Good take up of committee members being Champions.
• Quarterly committee meetings and recruitment of new committee members
• Great work by Mark Brant’s Employer Engagement Champion, working with other hub champions & Paul Colder.

Our featured events and initiatives:
Face to face Annual Gala Dinner Returning and CPD events
Canvasing local members for what they want in future CPD events.
Greater involvement with Peterborough Campus of ARU
Continuing involvement with other professional bodies (CICES, RICS, LABC etc).

Challenges:
Improving diversity in the local hub and local members.
Improving visibility of construction to school children – these are our future.
### Committee:
- Malcolm Wallace, FCIOB, Hub chair
- Sean Connelly, MCIOB
- Steve Drury, FCIOB
- Mark Jack, MCIOB
- Craig Shaw, MCIOB
- Jason Tan, MCIOB
- Alina Grigoruta, Tomorrow’s Leaders Rep
- Charlton Humphreys, MCIOB, TL Champion

### Highlights
- Held first face to face Hub event in April 22; Drone Event with a real flight and insight into benefits to the industry.
- Committee meetings continued during lockdown via Zoom calls. The first face to face meeting was held in May.
- We have two Tomorrow’ Leaders Champions on the committee.
- Continued Membership support and mentoring for chartership
- Daisie Rees-Evans attended the February Committee meeting and provided an interesting insight into her involvement with Government matters nationally and locally.

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### Challenges:
- Creating a totally new committee post lockdown, which is now in place.
- Virtual meetings only (until May 2022)
- Encouraging attendance to events, by those Members who do not do so.

### Our featured events and initiatives:
- Person progression fair was held at the Chelmsford College.
- CIOB-Assist and routes to Chartered Membership talk
- Industry networking event December 21, which gave members a chance to discuss current industry related matters.
Cornwall & Plymouth

Our featured events and initiatives:

- Q1 HSE Update (Virtual)
- Q2 Hattie delivering Sustainability Core CPD (virtual)
- Face to face site visit in Cornwall for June
- Q3 Site visit/CPD A30 project

Committee:
Susan Thompson - Chair
Darren Gunn – Vice Chair
Richard Keast
Colin Norman
Colin Stepleton (new)
Callum Yeowell (new)
Jason Parfey (new)
Hattie Thompson (TL)
Peter George (volunteer)

Highlights
- 3 new members of committee and new TL rep bringing new ideas/dynamics to group.
- Strong links with Plymouth university for 2022/23
- Great committee meetings and events.
- New links with City College Plymouth.
- Main sponsors for 2022 Built Environment Awards at Plymouth University, committee members also went along to judge.

Challenges:
Location – so removed from London, Birmingham, etc.
Housing Crisis in South West
Difficulties on work experience on the construction sites.
Brexit.
Work force / skills shortage

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# Dublin

## Our featured events and initiatives:

- CIOB Awards Ireland
- Student Challenge Ireland
- Dublin Hub Graduation ceremony
- Online CPD Events
- Re-commencement of site visits

## Committee:

Derek Cassidy FCIOB  Hub chair  
Annette Main MCIOB Hub vice chair  
Brian Graham FCIOB  
Mark Brogan MCIOB

## Highlights

- Successful Awards Event
- Successful Student Challenge
- Upcoming Name change to Republic of Ireland hub.
- Greater interest in Hub Committee membership
- Quarterly Dublin Hub committee meetings
- Joint Hub Committee meetings and greater collaboration with the Belfast Hub
- Continued Membership support and mentoring for chartership
- Ongoing government and key stakeholder engagement of Policy & Public Affairs Manager Joseph Kilroy
- New training partnerships and increased interest from companies to get their staff chartered

## Challenges:

- Forming a Tomorrows leaders committee
- Sourcing sponsorship for the Construction Awards
- The number of entries for the construction awards
- Online events such as the Student Challenge
Committee:
Julie Blight Hub chair
Andrew Ash Hub vice chair
Steve Esauf
Paloma Hermoso
Ian Coote (new)
Nicki Collas (new)
Adam Crichton
Helen Craven TL

Highlights
- Diverse committee – age, skills, male / female mix, time served on the committee. Two members from TL.
- Strong Tomorrows Leaders group with new members. Closely linked to the Committee.
- St Sidwell's Point with over 300 attending webinar.
- Continued Membership support and mentoring for chartership
- Close links to the local colleges and schools careers fairs.
- Exeter Annual Quiz.
- Future of Transport Event (Q1)
- Working Abroad Event (Q2 Core Event)

Challenges:
Location – so removed from London, Birmingham, etc.
Housing Crisis in South West
Difficulties on work experience on the construction sites.
Supply issues.
Inflation.
Transportation links.
Brexit.
Work force / skills shortage.

Our featured events and initiatives:
- Face to face Meetings and CPD events
- Planning interesting and current CPD
- Exeter Annual Quiz
- Panel Debate
  Tomorrows Leaders Launch
  Exeter Annual Quiz

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### Hemel

#### Our featured events and initiatives:

- **CPD: Greenwashing – What does it mean and what to look out for**
  - Feb 22

- **Sky Studios BAM site visit**
  - Sep 21

- **CPD: FB Data Centres**
  - Nov 21

- **Planning underway for ‘Contract Termination – What to avoid’**
  - CPD later in the year

- **Planning F2F CPD and hub in the pub events for 2022**

#### Committee:

- **Michael Edward, MCIOB - Chair**
- **Robert Schwier, MCIOB – Member**
- **Anthony Willis, MCIOB – Co-Opt**
- **Henry Lamb, FCIOB – Co-Opt**
- **Anna Baker, MCIOB – Co-Opt**
- **Pooja Godhania, MCIOB – Hemel TL representative**

#### Highlights

- Successful and engaging CEO Engagement meeting with Greater London and Southeast Hubs
- Recruitment of 3 new committee members into the Hemel hub in 2022 now with a full complement of committee members
- Continued Membership support and mentoring for chartership
- Reigniting face to face PR workshops
- Structured event schedule planned for rest of 2022

#### Challenges:

- CIOB profile and awareness compared to other bodies is lacking
- Low uptake of paying student members into membership
- As a less developed hub, there is less engagement with members locally
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Ipswich

Our featured events and initiatives:

- Equality, Diversity and Inclusion networking event held at the Hold, Ipswich
- End Point Assessment presentation by Steve Conopo
- Hosting the forthcoming CPD, the first F2F event – Handling Construction Contracts in the Current Climate, by Birketts

Committee:
Adrian Morris MCIOB Hub chair
Karl Chappell MCIOB Hub vice chair
Richard Kemp MCIOB
John Frowd MCIOB
David Manns MCIOB
TL Rep Cam Ritchie
New Members:
James Keeble MCIOB
Daniel Purdy MCIOB
Jakob Betts MCIOB

Highlights
- Held first institute 2022 F2F networking event at The Hold.
- Student Talks at West Suffolk College very well received – Thanks to RK & HH we have been invited back in September
- Continued Membership support and mentoring for chartership
- Quarterly committee meetings
- Recruitment of new committee members is now complete, with three new members welcomed
- Thanks to existing committee members who are now stepping down from their positions
- Appointment of our first TL Representative
- Successful relationships with external stakeholders such as CITB, Sizewell C
- CIOB invited to sit on the EAG for Colchester Institute and West Suffolk College

Challenges:
- Preparation for CIOB attendance at the Suffolk Skills show
- Preparation to host our next F2F CPD
- Increasing visibility of the CIOB in our local area & attendance at events
Leeds

Our featured events and initiatives:

- Mental Health Awareness Conference held in Sept 2021
- Good quality, relevant and well attended CPD events organised on a regular basis
- Local Student Challenge event being put on again this year after great attendance & feedback
- Sponsorship of Constructing Excellence Yorkshire Dinner
- Planning stages of a Corporate Social Responsibility event for employers to attend in Q3

Committee:
Sam Dibaj FCIOB Chair
Michael Brearey FCIOB Vice Chair
Keith Stott MCIOB
Luke Goodwin MCIOB
David Newlove MCIOB
Jordan Reid TL
Hamish Minshull Co-opted (TL)

Challenges:
Membership numbers
Lack in numbers of MCIOBs becoming FCIOB
Promotion of the CIOB as an Institute for all (clients, consultants, etc.), not just ‘builders’

Highlights
- Held Mental Health Conference f2f in Sept 21 (follow up to event held in 2019)
- Great links with local Educational establishments and CIOB Yorkshire Education Forum working group set up to ensure that we are delivering what educational establishments require
- Strong relationship with Tomorrow’s Leaders with the Rep & Co-opted member attending committee meetings and members of the committee attending TL meetings
- Continued Membership support and mentoring for chartership with several members of the committee mentoring via the Pushfar portal
- Local Student Challenge event has been adopted into the curriculum of local colleges
- Several members have taken part in Guest Lectures and have been featured in the ‘Pathways to’ series of webinars on the CIOB YouTube platform
Committee:

Andy Stanley FCIOB (Chair)
Kris Martin MCIOB (Vice Chair)
Alan Mckenzie MCIOB
Beth Revell MCIOB
Jocelyn Whittaker MCIOB
Stuart Wilks MCIOB (Co-Opt)
Dylan Rishworth MCIOB (Co-Opt)
Anjali Pindoria London TL representative

Highlights

- Successful and engaging CEO Engagement meeting with Greater London and Southeast Hubs
- Regional Bright Futures Student Challenge with 8 educational establishments, sponsored by Volker Fitzpatrick
- Representation at London Build – speaker presentations and networking event November 2022
- Breakfast meeting held with 6 London Universities to raise profile and awareness of Tomorrow’s Leaders’ community and CIOB student membership
- Quarterly committee meetings planned for rest of 2022.
- Recruitment of 5 new committee members into the London hub in 2022
- Structured event schedule planned for rest of 2022

Challenges:

CIOB profile and awareness compared to other bodies is lacking
Low uptake of paying student members into membership
Recent virtual CPD events very low in attendance numbers
Engagement levels lower post COVID

Our featured events and initiatives:

- Building Safety: The Act, Regulation and Standards – What Next? (F2F event)
- Construction Law CPD (Virtual) over 85 attendees
- Reigniting face to face PR workshops in London
- Monthly virtual ‘wellbeing’ coffee mornings initiated in 2022
- Monthly face to face Hub in the Pubs
Committee:
Peter Smith FCIOB (Chair)
Oma Megbele MCIOB (Vice Chair)
Peter Egan FCIOB
Kevin Hogwood FCIOB
Barry Chamberlain MCIOB
Adam Mitchell MCIOB
Dave Mills MCIOB (co-opted)
James Sargeant MCIOB (TL Representative)

Highlights
• Annual Dinner held after Covid restrictions – superb feedback received
• TL Karting event fully booked
• Maintained successful engagement with Colleges with 2 TL Champions invited as guest lecturers
• Continued Membership support and mentoring for chartership
• Active TL community
• Full programme of CPD, networking events and site visits organised

Challenges:
Encouraging members to re-engage post Covid
Maintaining membership numbers post Covid

Our featured events and initiatives:
Annual Maidstone Construction Professionals’ Dinner – March 2022 popular sell out event
Annual Tomorrows Leaders Construction Karting Cup Event – June 2022 popular sell out event
Manchester

Our featured events and initiatives:

- North West Student Challenge
- Building Safety Bill update to the University of Salford
- JV with Liquid Roofing Association
- JV with CIArb – Mock Arbitration with Sir Rupert Jackson (upcoming)

Committee:
Tom Francis Hub chair
Kevin Millar Hub Vice Chair
Bev Sexton
Charlotte Hamman (Co-opted)
Chigozie Onuoha (Co-opted)
Leigh Renshaw
Nicola Hodson (TL Rep)
Owen Ashton
Rob Gutteridge

Highlights
- Full committee with a diverse and wide range of interests / experiences / job roles
- Engaged with local universities with various talks / student engagement (including North West Student Challenge)
- Local visibility of the CIOB by sponsoring the Chamber of Commerce ‘Building of the year’ awards dinner.
- Regular (6 monthly) update to local universities / colleges on CIOB initiatives
- 3 new TPs, 1 new CBC and 1 new Consol Billing Partner

Challenges:
Maintaining good hub targets for applicants / upgrades post covid (busy local market and time for applicants to complete forms a challenge)
Merseyside & Cheshire

Our featured events and initiatives:

- NW Annual Dinner
- Slip Safety Webinar
- Legal Update
- JV with LRWA - North Event

Committee:
Brian McGorry – Chair
Matt Williams – Vice Chair
Derek Humphreys
Gemma Booth
Colin Davies
Andy Logan
Jack Bennion (TL Rep)

Highlights
- NW Annual Dinner was well received locally attended by Caroline Gumble and Mike Foy.
- TL rep featured in CM as ‘One to Watch’ and sat on judging panel for NW Student Challenge
- Legal update in Jan well attended.
- Series of Health and Safety webinars including – Working at Height, Slips safety, Confined spaces
- Name change from Liverpool Hub to better reflect geographical region.

Challenges:
Vice Chair stepping down from committee
Busy time in the industry meaning committee members cannot always attend meetings or support with events.
Our featured events and initiatives:

- CIOB Tomorrows’ Leaders Student Challenge
- Annual Dinner 2022
- Support and engagement with Building Equality & CE North East
- Site visit to Bank House, Newcastle-upon-Tyne, which is a prominent Newcastle development.
- The practical application of retrofitting renewable technologies Webinar

Committee:

Tony Bellamy MCIOB (Chair)
Tom Lamb MCIOB (Vice Chair)
Vik Lane MCIOB
Stuart Pendleton MCIOB
Matthew McCarrick MCIOB
Bill Lisgo FCIOB (Co-opted)
Mark Barrett MCIOB (Co-opted)

Highlights

- CIOB Tomorrows’ Leaders Student Challenge, 28th April 2022. This was a popular event (despite a few last-minute dropouts).
- Annual Dinner 18th March 2022. This was both a highlight and a challenge. We were able to hold the Dinner after postponement for a number of years, but ticket sales were much slower compared to previous years.
- Continued Membership support and mentoring for Chartership, including a number of the committee actively acting as Mentors.
- Good links maintained with Constructing Excellence and Building Equality, which are prominent and popular within NE.
- Teesside University soon to be CIOB accredited.
- A number of high quality site visits, with further visits in the pipeline.

Challenges:

Reigniting engagement among Members within the region has been challenging. We’ve seen a fall in attendance at events compared to pre-COVID. Attendance commitment to events has been poor. Particularly when people sign up for an event and then don’t show up. There has been some significant personnel changes at the local colleges, which has led to the rebuilding of relationships. Initial support for and understanding of what Tomorrows’ Leaders is
Northampton

Committee:
Paul Vega (FCIOB), Hub chair
Joseph Knight, Hub vice chair
Mark Lishman
Kelly Attwood (new)
Carl Mills (new)
Mehdi Jaffer (new)
Robert Browne (new)
Paul Hurst (returned)
Nyasha Mutezo (TL Rep)

Highlights
• Joint working with the Norwich Hub on the Adapting to the issue of fluctuating material supply and prices webinar which is available to watch through the Academy.
• EDI and Apprenticeship networking event at Northampton Saints which is a welcomed return of face-to-face events.
• Appointment of a TL representative and welcoming new members to the committee.
• The recruitment of new members and representatives to the committee has been very successful and has created an interesting and diverse committee.

Our featured events and initiatives:

- Adapting to the issue of fluctuating material supply and prices webinar
- Creating your high performing team in 2022 webinar
- Showcasing Stadium Construction: Buckingham Group Contracting Limited webinar
- EDI and Apprenticeship Networking Event at Northampton Saints Rugby Club.

Challenges:
Covid19 continued to be a challenge for part of the year. This affected how we met and the events that we could host. However, this didn't prevent some high quality CPD events being arranged virtually, and the Committee still functioned well remotely.
Norwich

Committee:
Kevin Page Hub Chair
Dave Story Hub Vice Chair
Richard Varvel
Emily Bowman (new)
Rob Beales (new)
Laura Dobbs TL Rep (new)

Highlights
• Norwich Castle visit with CIOB CEO to see the renewal and refurbishment of this historic Tudor landmark and planned return visits to see progress and completion
• Joint working with the Northampton Hub on the Adapting to the issue of fluctuating material supply and prices webinar
• EDI networking event including future potential co-operation with Anglia Ruskin University and the Norfolk Chamber of Commerce
• The first Norwich Hub In a Pub
• Welcoming new committee members with many ideas for future CPD including exploring opportunities for joint events with other professional bodies; appointment of TL committee rep
• Participation in CIOB Regional Business Development

Challenges:
Committee membership has been a challenge however we now have some excellent new members and a good team to take us forward. Slowly getting back to face to face events post pandemic – difficult to assess appetite for such events.

Our featured events and initiatives:
2nd Norwich Castle refurb site visit
Adapting to the issue of fluctuating material supply and prices webinar
EDI networking event at Norwich Football Club
Norwich Hub in a Pub

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Nottingham

Our featured events and initiatives:

- Women in Engineering Heroes: Adapting to Change
- The Building Safety Bill - Change is Coming! (Faithfull & Gould)
- The Overheating Time Bomb (MES Building Services)
- Broadmarsh Demolition: Virtual Site Visit (Willmott Dixon)
- Digital Workforce Management - How Technology can Improve Safety, Efficiency, and Compliance on Site

Committee:
Fiona Bessford Hub chair
Jim Sallis Hub vice chair
Chris Keast
Julia Allen
Peter Brook
Phil Kennedy

Challenges:
Limited capacity for site visits, F2F events and hub meetings under Covid restrictions.

Highlights
- Close links with Women in Engineering with several cross-institute webinars.
- Strong commitment to EDI in the hub with engagement with the CIOB EDI committee.
- Highly successful recruitment of new committee members for July 2022.
- Continue support and collaboration with Nottingham accredited universities.
- Representing the industry and CIOB at school careers events.
- Creation of cross hub Policy working group.

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Oxford

Our featured events and initiatives:

- Face to Face CPDs: Digital Twins and their power to address current industry challenges
- Hybrid Working: The Tension of Mindset and Management
- Social Value in the Construction Industry

Committee:
- Jennifer Makkreel - Hub chair
- Max Muncaster - Hub vice chair
- Phillip Hall
- Matt Bowler
- Nigel Fitzgerald
- Mark Austin
- Simon Jeffrey

Highlights
- Returned to f2f events with great attendance and feedback
- Supporting Oxford Brookes University students with transition to membership
- Continued Membership support and mentoring for chartership
- Quarterly committee meetings and recruitment of new committee members and guests
- Hub Collaboration with Constructing Excellence for future events
- Trinity Dinner 2023

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Our featured events and initiatives:

- External Wall Insulation CPD
- Legal Update CPD
- Issues with Membranes CPD
- Sustainability CPD
- Building regulations CPD
- UCLAN involved in NW Student Challenge

Committee:
Barbara Entwistle – Chair
Chris Boothman (Co-opted)
Ian Reynolds
Alan Varley (Co-opted)
John Picken
Jeffrey Fildes

Highlights
- Good f2f CPD Events are well attended. We have continually good speakers and we try to book subjects that are current, in order to keep our membership informed.

- There are the online meetings, which are well attended across the North. Due to Covid the ongoing use of ZOOM or Teams has moved on and the younger generation seem more interested in this forum, whereas our experienced contractors want the face to face presence.

- The Chair continues to work with the University of Bolton, sitting on their Advisory Board.

- We have inducted two new members onto our committee and a Tomorrow’s Leaders Rep.

Challenges:
Cumbria will always be a challenge geographically. Difficult to keep the momentum and they do not get their share of face to face as most of the membership is further south, and the events we have put on in the past have not been well attended. Therefore arranged to do some joint events, with other Professional Bodies, to see if we can bridge this huge gap.

We now have a member come forward who is a younger member who is based in Cumbria, and I am hoping that he can succeed in this area with gaining some momentum.
Our featured events and initiatives:

- Relevant and diverse face-to-face CPD events and site visits
- Annual Tomorrow’s Leaders - Networking event – Building Bridge
- Opportunities for CIOB members to network with Construction Excellent (CE) Berkshire, Institution of Civil Engineers (ICE) Thames Valley, University of Reading (UoR), and Wokingham Borough Council (WBC) through organising joint events
- Annual promotion of CIOB and its membership for CIOB-accredited programmes at the UoR

Committee:
Shu-Ling Lu, FCIOB, Hub chair
Dylan Harvey, FCIOB, Hub vice chair
Alan Vowler, FCIOB
Heather Williams, MCIOB
Kevin Hendley, MCIOB, Tomorrow’s Leaders Champion
Lucy Wiltshire, MCIOB
Arnab Mukherjee, FCIOB, Co-opted (new)

Highlights
- Support from dedicated committee members
- Relevant and diverse CPD choices, leading to higher numbers of attendees (mainly CIOB members)
- Strong relationships and joint events with CE – Berkshire, the UoR and WBC.
- Held the first joint site visit with ICE Thames Valley to the Carnival Leisure Centre Site in Wokingham
- Annual Tomorrow’s Leaders networking event in October Bridge
- Support the UoR to promote CIOB and its membership for their CIOB-accredited programmes at the beginning of the academic year
- Continued Membership support and mentoring for chartership
- Quarterly committee meetings and recruitment of new committee members
- Successful established a Tomorrow’s Leader Group, and regular meetings and recruitment of new members

Challenges:
Stronger local profile by building stronger relationships with local chartered building companies and training partners
Low visibility of the CIOB profile which must come from a national level
Scotland

Our featured events and initiatives:

- CEO Visit to Shetland first time ever
- Planning stronger future CPD
- Re-engage with Aberdeen with site visit and hub in pub following One CIOB
- CIOB in Scotland Awards 2022 will go ahead inaugural event

Committee:
Central Scotland, Northern Scotland and Highlands and Islands (emerging)

Highlights
- CEO visit to Shetland – first time a visit to Islands in Scotland
- Re-engagement with Aberdeen following committee being disbanded at One CIOB – will take time
- Emerging H&I Hub – held initial events and developing formal committee to re-establish
- 5 Pillars strategy reviewed and merged groups following feedback
- New policy role in post
- Quality CPD delivered both virtually and F2F and maintained member engagement during Covid

Challenges:
Getting committee back involved face to face with demands on time from own employment. Lack of numbers F2F from members following Covid. Elected committee members who have not shown up to any meetings virtual or otherwise. Lack of new committee coming forward. Qualification not being asked for when bidding for business means lack of interest from employers. Colleges and Uni’s not being F2F – hopefully resolved 2022 Developing Tomorrow’s leaders – commitment -v- reward

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Sheffield

Our featured events and initiatives:

- JV with CIAT – Space Syntax Webinar
- Specifying Sustainable Concrete Webinar (uploaded to Academy)
- Virtual Student Challenge
- Attended Sheffield Charity Construction Ball & G4C awards

Committee:
John Caudwell Chair
Chris Jones Vice Chair
David Pearce
Tim Jones
Vaughan Minshull
Stacey Clasper TL
Ian Gresser Co-opted

Highlights
• High attendance at Webinars
• Virtual Student Challenge in conjunction with Sheffield Hallam University. 7 teams from local colleges took part.
• CEO Visit in December showcasing the developments taking place in Sheffield including Heart of the City
• Attended events to raise profile of CIOB including Sheffield Charity Construction Ball and sponsoring an award at G4C Y&H awards.

Challenges:
To capture more members from outside Sheffield itself

Look to recruit further committee members and TL champions to support the hub.
Wales

Our featured events and initiatives:

- Held successful Face to Face Quality event with Paul Nash PP and Welsh Government Representative.
- Formalised relationship with Built Environment Alliance Cymru (BEAC).
- Delivered a successful blended CPD Schedule.
- Launched Education Forum with the Focus on Academic Route to Membership and increase student engagement.

Current Wales Hub Committee until July 1st, 2022:
- Gerald Naylor FCIOB
- Gordon Brown MCIOB
- Stuart Brown FCIOB
- Wyn Harries FCIOB
- David Humphrey MCIOB
- Gareth John FCIOB

Co opted members:
- Jeff Jones MCIOB
- Kyle Spiller MCIOB

TL Representative
Ricky Woodman

Highlights
- Hub Name change from Cardiff to Wales. This is more appropriate as a Super Region and more inclusive to our members in Wales.
- Welsh Election Manifesto launch and continued work on Manifesto Action Plan.
- Wales Policy Officer Recruitment
- Successful recruitment of Hub Committee members to represent members in Wales.
- Hub Members skills mapping to specialist areas outlined in Manifesto action plan as part of a Wales Strategy.
- Cross departmental development of a Regional Sales Strategy.

Challenges:

Sector:
- Materials and Price rises
- Skills shortages
- Pandemic

CIOB in Wales:
- Adapting to online delivery
- Student Engagement during pandemic

CIOB
Our featured events and initiatives:

- Held successful Face to Face Quality event with Paul Nash PP and Welsh Government Representative.
- Formalised relationship with Built Environment Alliance Cymru (BEAC).
- Delivered a successful blended CPD Schedule.
- Launched Education Forum with the Focus on Academic Route to Membership and increase student engagement.

Committee:

- Bertie Green FCIOB Hub Chair
- Richard Sachs MCIOB Hub Vice Chair
- Nick Cuffe FCIOB
- Paul le Tissier FCIOB – Guernsey Rep
- Radley Montgomery – Jersey Rep
- Mike Castle FCIOB
- Joe Elder MCIOB
- Andy Dodson MCIOB
- Lawrence Houghton MCIOB – TL Rep

Challenges:

- Increasing diversity within committee.
- Building momentum for TL in a geographically diverse hub area.

Highlights:

- Hub name change to Wessex & Channel Islands from less inclusive Southampton title.
- Increasing interaction with University of Portsmouth and Bournemouth & Poole College.
- CMYA 2021 winner Marc Burton from our Hub awarded MBE for Nightingale Hospital on Jersey.
- Continued membership support (including CIOB Assist) and mentoring for chartership.
- Continued CIOB support to Channel Islands members.
### York

#### Our featured events and initiatives:

- **York Minster Site Visit**
- **How to Market Yourself and Manage Your Time Webinar**
- **Construction Automation Site Visit**
- **Digital Twins augmenting the reality of asset management Webinar**

#### Committee:

- David Barley Chair
- Russell Thompson Vice Chair
- Michael Beal
- Richard Wilby
- Emma Sohbati
- Mike Ward Co-Opted

#### Highlights

- Successful Site Visits to Construction Automation and York Minster
- Wide range of CPD webinars looking at Modern Methods, Soft Skills and Sustainability
- Continued development of relationships with colleges in the region including York college
- Growing committee with new recruits joining for 22-23
- New Basic Student rate going across well with students at all levels.

#### Challenges:

- To recruit TL representatives and champions to support the hub.
- Large geographical area with poor transport links
- Encouraging local businesses to engage